



The National Youth Alliance on Boys and Men of Color Seeks National Coordinator and Field Organizer

The National Youth Alliance on Boys and Men of Color brings together five national networks of young people of color organizing for justice. This alliance works to ensure that young men of color have a voice in initiatives designed to support them, to align the work of our networks, and to strengthen youth led campaigns to ensure justice and equity for boys and men of color and their communities.

The NYABMOC seeks a highly qualified full-time National Coordinator to coordinate the alliance, set strategic direction, and oversee fellowship and grantmaking programs. Candidates must have strong experience with leadership roles in youth organizing, boys and men of color, leadership development, and building strategic alliances.

The NYABMOC is also seeking a part-time Field Organizer to help coordinate the alliance and manage relationships with key partners. Candidates should have experience in youth organizing, supporting boys and men of color, and supporting alliances.

Both positions will be employed by the Funders' Collaborative on Youth Organizing which houses the NYABMOC. FCYO staff work remotely and can be based anywhere in the country. This is a fully remote position and candidates must have a suitable home office or other work space.



National Youth Alliance on Boys and Men of Color National Coordinator Job Description

About The National Youth Alliance on Boys and Men of Color

The National Youth Alliance on Boys and Men of Color (NYABMOC) brings together five national networks of young people of color organizing for social, racial, and economic justice. Collectively these networks represent tens of thousands of organized young people of color. We envision a society where all young men of color are thriving and playing central roles in strong and healthy communities. We believe that if we are to achieve this vision, the leadership of young men of color must be supported at all levels of decision making and that strategies that promote collective action and empowerment to address systemic barriers to equity must be supported. Our primary goals are:

- To bring together national networks and key organizations empowering young men of color to build relationships, share resources and practices, and develop shared strategy.
- To ensure that the voices of young men of color themselves are included in new initiatives to improve outcomes for boys and men of color.
- To create opportunities for young men of color leaders to meet directly with policy makers and funders to share their recommendations.
- To increase resources for young men of color organizing to address systemic barriers to opportunity in their communities.

The NYABMOC is governed by an Organizing Council consisting of one staff member and one youth leader from each of our five anchor networks. Our core programs are:

- *Justice Reinvestment Campaign Fund:* The NYABMOC oversees a campaign fund which distributes at least \$500,000 each year in grants to youth organizing groups addressing root causes of inequity for boys and men of color around education, juvenile justice, and employment.
- *Youth Fellowship:* The five youth leaders who sit on the NYABMOC Organizing Council receive coaching and leadership development support to strengthen the next generation of men of color social justice leaders.
- *Strategic Partnerships:* The NYABMOC maintains relationships with key partners to ensure that young men of color have a say in decisions about their future. We have a strong partnership with the philanthropic affinity group the Executives' Alliance on Boys and Men of Color where youth leaders participate in many of their meetings.

The NYABMOC is housed at the Funders' Collaborative on Youth Organizing and co-convened by the Movements Strategy Center. Our five anchor networks are the Alliance for Educational Justice, the Criminal Justice Network for Youth, The Dignity in Schools Campaign, Opportunity Youth United, and Sons and Brothers.

Position Summary:

The National Youth Alliance on Boys and Men of Color seeks a full-time National Coordinator (NC) to guide the alliance and support implementation of programs. The NC will report to and work closely with the NYABMOC's Organizing Council to set strategic direction and oversee all programs. The NC will facilitate Organizing Council meetings, manage relationships with key partners, and oversee the grantmaking process. In addition, the NC will coordinate a fellowship program for the five NYABMOC Youth Leadership Fellows.



Core Responsibilities:

- Work with the NYABMOC Organizing Council to develop and implement overall strategy and programs.
- Facilitate and coordinate the NYABMOC Organizing Council. Coordinate the Organizing Council's monthly calls, two annual in person meetings, and monthly committee calls.
- Manage and run the NYABMOC Fellowship Program. The coordinator will offer monthly coaching to the five NYABMOC Fellows and manage other aspects of the program including leadership assessments, goal setting, and leadership trainings.
- Manage relationships with key partners. Work with the Field Organizer to coordinate NYABMOC participation in Executives' Alliance on Boys and Men of Color events including two annual membership meetings as well as regular Collective Action Table meetings.
- Oversee the NYABMOC grantmaking process. This includes releasing RFPs, supporting the Organizing Council in the scoring process, communicating with grantees, and collecting grant reports.
- Facilitate an annual national convening for NYABMOC grant partners.
- Supervise and support the part-time NYABMOC Field Organizer.
- Work with FCYO staff to support fundraising, reporting, and logistics.

Qualifications:

- Minimum of 5 years of experience in social justice work with significant experience with youth organizing and boys and men of color.
- Strong social, racial, and gender justice analysis and understanding of movement building strategy.
- Experience coordinating strategic alliances and coalitions preferred.
- Excellent facilitation and group management skills required.
- Experience with leadership development, coaching, and or fellowship programs preferred.
- Strong oral communication skills; comfortable presenting information at meetings and conferences, and representing NYABMOC in the broader community.
- Strong writing and computer skills.
- Strong interpersonal skills with the ability to build relationships and communicate effectively and professionally with a diverse range of people.
- Ability to work independently and manage multiple projects effectively.
- Outstanding creative thinking and problem-solving skills.
- National travel 10-15 times per year required.
- Must be flexible to work some evenings and weekends around convenings and conferences.

Location: The NYABMOC National Coordinator will be employed by the Funders' Collaborative on Youth Organizing which houses the NYABMOC. FCYO staff work remotely and can be based anywhere in the country. This is a fully remote position and the NC must have a suitable home office or other work space with internet and phone access. FCYO does subsidize phone and internet costs.

Job Type: Full-Time, salaried.

Start Date: Anticipated on or about June 1, 2018

Compensation: Salary is commensurate with experience. Benefits include medical, dental, vision and



employer paid long and short term disability coverage; 401K with employer contribution after one year of employment; generous paid vacation and sick time off; and other types of paid leave.

More information about FCYO can be found at www.fcyo.org. FCYO is a project of and fiscally sponsored by Bend the Arc: A Jewish Partnership for Justice. FCYO is an equal opportunity employer and strongly encourages applications from women, people of color, and members of the Lesbian, Gay, Bisexual, and Transgender communities.

This job description is intended to convey information essential to understand the scope of the position. It is not intended to be an exhaustive list of skills, efforts, duties, or responsibilities associated with the position.

Interested applicants should send a resume and cover letter to Eric Braxton at info@fcyo.org. Please put "NYABMOC National Coordinator" in the subject line. No phone calls please.



National Youth Alliance on Boys and Men of Color Field Organizer Job Description

About The National Youth Alliance on Boys and Men of Color

The National Youth Alliance on Boys and Men of Color (NYABMOC) brings together five national networks of young people of color organizing for social, racial, and economic justice. Collectively these networks represent tens of thousands of organized young people of color. We envision a society where all young men of color are thriving and playing central roles in strong and healthy communities. We believe that if we are to achieve this vision, the leadership of young men of color must be supported at all levels of decision making and that strategies that promote collective action and empowerment to address systemic barriers to equity must be supported. Our primary goals are:

- To bring together national networks and key organizations empowering young men of color to build relationships, share resources and practices, and develop shared strategy.
- To ensure that the voices of young men of color themselves are included in new initiatives to improve outcomes for boys and men of color.
- To create opportunities for young men of color leaders to meet directly with policy makers and funders to share their recommendations.
- To increase resources for young men of color organizing to address systemic barriers to opportunity in their communities.

The NYABMOC is governed by an Organizing Council consisting of one staff member and one youth leader from each of our five anchor networks. Our core programs are:

- *Justice Reinvestment Campaign Fund:* The NYABMOC oversees a campaign fund which distributes at least \$500,000 each year in grants to youth organizing groups addressing root causes of inequity for boys and men of color around education, juvenile justice, and employment.
- *Youth Fellowship:* The five youth leaders who sit on the NYABMOC Organizing Council receive coaching and leadership development support to strengthen the next generation of men of color social justice leaders.
- *Strategic Partnerships:* The NYABMOC maintains relationships with key partners to ensure that young men of color have a say in decisions about their future. We have a strong partnership with the philanthropic affinity group the Executives' Alliance on Boys and Men of Color where youth leaders participate in many of their meetings.

The NYABMOC is housed at the Funders' Collaborative on Youth Organizing and co-convened by the Movement Strategy Center. Our five anchor networks are the Alliance for Educational Justice, the Criminal Justice Network for Youth, The Dignity in Schools Campaign, Opportunity Youth United, and Sons and Brothers.

Position Summary:

The NYABMOC seeks a part-time Field Organizer to manage relationships with key partners and coordinate the alliance. The Field Organizer will report to the National Coordinator and work closely with the National Coordinator and Organizing Council to set the direction for the NYABMOC and lead specific programs. The Field Organizer will be responsible for managing the NYABMOC's partnership with the Executive's Alliance (EA) on Boys and Men of Color ensuring participation in key EA activities. The Field Organizer will coordinate and facilitate organizing council meetings and take leadership for



specific Organizing Council committees. The Field organizer will also support other NYABMOC activities including grantmaking and the national convening.

Core Responsibilities:

- Be a key partner with the NYABMOC Organizing Council and National Coordinator in developing and implementing overall strategy and programs.
- Manage relationships with key partners including the NYABMOC partnership with the Executives' Alliance on Boys and Men of Color. This includes ensuring youth participation in EA events including executing two annual membership meetings as well as regular Collective Action Table meetings and developing new partnerships.
- Lead specific Organizing Council committees (ie. fundraising, partner engagement, communications) and coordinate completion of committee action plans.
- Work with the National Coordinator to plan and lead the Organizing Council's in person meetings and monthly calls.
- Support the NYABMOC grantmaking process in coordination with The National Coordinator and Organizing Council.
- Work with the National Coordinator to facilitate an annual national convening for NYABMOC grant partners.

Qualifications:

- Minimum of 2 years of experience in social justice work with significant experience with youth organizing and boys and men of color.
- Strong social, racial, and gender justice analysis and understanding of movement building strategy.
- Experience in strategic alliances and coalitions preferred.
- Excellent facilitation and group management skills required.
- Strong oral communication skills; comfortable presenting information at meetings and conferences, and representing NYABMOC in the broader community.
- Strong writing and computer skills.
- Strong interpersonal skills with the ability to build relationships and communicate effectively and professionally with a diverse range of people.
- Ability to work independently and manage multiple projects effectively.
- Outstanding creative thinking and problem-solving skills.
- National travel 8 to 10 times per year required.
- Must be flexible to work some evenings and weekends around convenings and conferences.

Location: The NYABMOC National Coordinator will be employed by the Funders' Collaborative on Youth Organizing which houses the NYABMOC. FCYO staff work remotely and can be based anywhere in the country. This is a fully remote position and the NC must have a suitable home office or other work space with internet and phone access. FCYO does subsidize phone and internet costs.

Job Type: Part-Time, salaried.

Start Date: Anticipated on or about June 1, 2018

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