

# Social Justice Trainers & Consultants

This is a list of potential partners for the Learning and Exchange Fund. Applying organizations are also free to chose organizations not on this list. FCYO prefers that applying organizations identify intended partners in their proposal, but it is not required.

### RESEARCH ACTION DESIGN (RAD)

RAD uses community-led research, transformative media organizing, technology development, collaborative design, and secure digital strategies to build the power of grassroots social movements. We are a worker-owned collective. Our projects are grounded in the needs and leadership of communities in the struggle for justice and liberation. Our trainings and services include: research, transformative media organizing, collaborative design, technology development, community building, and secure digital strategies. <a href="http://rad.cat/">http://rad.cat/</a>

## **POWERLABS**

Powerlabs supports organizations to create leaderful, open source campaigns that change the political weather and win. We specialize in helping organizers use digital communications and technology to build teams of volunteers that allow the organization to run bigger and more powerful campaigns. Groups we've worked with include Cosecha, Ohio Student Association, Providence Student Union and DRUM. <a href="https://www.powerlabs.io/">https://www.powerlabs.io/</a>

# Grassroots Institute for Fundraising Training (GIFT)

GIFT is a multiracial organization that promotes the connection between fundraising, social justice and movement-building. GIFT builds the capacity of nonprofit organizations to raise money and develop healthy, diverse, and sustainable fundraising programs. We believe that how groups are funded is as important to achieving their goals as how the money is spent, and that building community support is central to long-term social change. GIFT trains 300+ organizations each year, focusing especially on social justice groups with annual budgets under \$1 million and those based in and lead by communities of color. http://www.grassrootsfundraising.org/

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### WILDFIRE

The Wildfire Project (Wildfire) trains, supports, and links grassroots groups im order to lay the foundation for a powerful movement toward political, economic, and ecological justice. Using democratic, experiential methods, the Wildfire Project fuses political education and group transformation into a curriculum tailored to specific needs of groups in action, and provides skills and tools to carry the work forward. Wildfire focuses on helping groups shift their cultures toward power, and supports groups and individuals in becoming their most powerful selves, in order to build a movement ready to stand up to crisis collectively and win the world we all deserve. http://www.wildfireproject.org/

### SOUL School of Unity & Liberation

SOUL is working to develop a new generation of organizers with the skills and analysis necessary to build collective power and win systemic change. We offer youth organizing training and technical assistance in collaboration with organizations, coalitions and campaigns. Our capacity building work is rooted in popular education methodologies that invite participants to



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draw from their own experiences, to understand current contexts and conditions, and to fight strategically to win justice for their communities. <a href="http://www.schoolofunityandliberation.org/">http://www.schoolofunityandliberation.org/</a>

## HIGHLANDER- RESEARCH and EDUCATION CENTER

Highlander is a critical resource and gathering place for strategy and action, training, and connecting people, groups and issues to advance a multiracial, intergenerational movement for social and economic justice in our region. As a catalyst for grassroots organizing and movement building in Appalachia and the South, Highlander works with people fighting for justice, equality and sustainability, supporting and amplifying their efforts to take collective action to shape their own destiny. Through popular education, cultural work, and participatory action research, we create spaces -- at Highlander and in local communities -- where people gain knowledge, skills, hope and courage, expanding their ideas of what is possible. We develop leadership, create and support strong democratic organizations that work for justice, equality and sustainability in their communities and that join with others to build broad movements for social, economic and environmental change. http://highlandercenter.org/

### **MOMENTUM**

Momentum gives grassroots organizations the tools to build massive protest movements that transform the political landscape. We offer insights about why Black Lives Matter, Occupy Wall Street, and the Standing Rock #NoDAPL fight grew rapidly to mobilize millions of people, while so many attempts to do similar work never take off. The key is planning for success: designing inspiring actions and campaigns to reach beyond your existing leaders, and having a predetermined plan for how to engage the hundreds or thousands of new people you reach. We can help you with all of this. We host regular open trainings that are useful for all levels of organizational leadership, including directors, organizers, and volunteer leaders. Custom trainings and consulting is also available upon request. <a href="https://www.momentumcommunity.org/">https://www.momentumcommunity.org/</a>

#### ROADMAP

RoadMap believes that social justice organizations and alliances are critical to creating transformational change in our society. We also believe that in order to achieve transformational change and long term sustainability, organizations and alliances need support to adapt to new challenges and changing conditions. RoadMap has taken a leading role nationally in providing this support through high-impact, relevant and integrated consulting, coaching, learning laboratories and other related services. Of particular interest, especially during this tense and unpredictable post election period is our crisis preparedness and response program, *Weathering the Storms: Preparing and Responding to Opposition Attacks.* As we are in a stance of resistance and defense, we also need to be proactive, prepared and make sure our communities are safe. WTS armor can often undercut or deflect attacks, keeping staff and volunteers safe and focused on winning their campaigns. <a href="http://roadmapconsulting.org/">http://roadmapconsulting.org/</a>